



**American Orthotic &
Prosthetic Association**

AOPA Meetings Code of Conduct

The American Orthotic and Prosthetic Association (AOPA) is committed to providing a safe and welcoming environment for all meeting participants and AOPA staff. Attendees are expected to treat everyone with respect and to be considerate of the multitude of views and opinions that are different than their own. Accordingly, all participants, including but not limited to attendees, speakers, volunteers, exhibitors, staff and others (“Participants”) are expected to abide by the Meetings & Conferences Code of Conduct (this “Code”). AOPA has a zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by Participants at our meetings. Set forth below are examples of conduct that will not be condoned at any AOPA event:

- Harassment, sexual harassment, bullying or intimidation in any form, including any verbal, written (including texts and post-ings on social media), or physical conduct designed to threaten, intimidate, humiliate or coerce another Participant.
- Unwelcome sexual attention, including but not limited to sexualized comments or jokes, displaying sexually explicit material, inappropriate or unwelcome touching, groping or sexual advances.
- Discrimination, in any form, based on gender, gender identity or expression, sexual orientation, disability, veteran status, physical appearance, age, race, religion, or national origin.
- Physical or verbal abuse of any meeting Participant.
- Sustained or disrespectful disruption of presentations or meetings.

This Code applies to all conduct that occurs at AOPA meeting venues, including ancillary events and social gatherings, whether officially sponsored by AOPA or not. If you experience harassment or hear of any incidents of unacceptable behavior, AOPA asks that you promptly inform an AOPA staff member so that appropriate action can be taken. Your report will be taken seriously. Confidentiality will be maintained during the investigation to the extent possible without jeopardizing the thoroughness of the investigation. After considering the available information, AOPA leadership or their designees will take any action deemed necessary and appropriate.

Consequences may include, but are not limited to, warnings, immediate removal from the meeting without warning or refund, and/or exclusion from any future AOPA meeting or event.

Any questions about AOPA’s code of conduct policy should be directed to AOPA’s Executive Director.